

NEW HIRE NOTICE OF UNIVERSAL AVAILABILITY
FOR RETIREMENT PLAN PARTICIPATION

I understand that if I am employed by University of Arkansas at Pine Bluff in a position not eligible for benefits, I am eligible to participate in employee contributions for my retirement through a Supplemental Retirement Account (SRA) with the University of Arkansas 403(B) Retirement Plan.

I understand that by participating in an SRA, I will not be eligible for any employer contributions and will not have any required employee contributions. I can contribute up to the maximums allowable under IRS regulations and can contribute with traditional tax-deferred contributions or with Roth after-tax contributions and that I can choose to end my contribution at any time.

The recordkeeper/vendors for the Plan are TIAA and Fidelity. For more information, or to enroll, contact the Human Resources at 870-575-8863 or TIAA at 1-800-842-2776 or Fidelity at 1-800-328-6608, or visit the University website at

https://www.uapb.edu/administration/finance_administration/human_resources/benefits/retirement_benefits.aspx .

Name (print)

Social Security Number

Signature

Date